



THE ROLE OF WOMEN EMPOWERMENT IN THE SOCIETY

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ABSTRACT

A women is always forward than men. A woman is most important everywhere in the world. Especially "Women manage about in business, they managed than males and how they forwarded especially in male dominated areas. They exhibit leadership qualities, motivation and idea in different networks.

They are thinking power and managerial skills also more effort than males. In many areas women is always respectable and offereble to their successful growth. Many organizations give more responsibilities to women. In the politics also they have created the great presence of women. In India, most of the people give importance to women who are born into the upper class. They not at all give chance to the lower class or middle class women. The upper class women get a much better chance in work place at holding higher positions. The government also take the appropriate steps for sake of the women.

They made laws to protect the women rights. The International law is also protecting the rights of women. It made several laws for protect women and their rights. Recently, the International labor organization adopted, "the Home Work Convention" in 2000. This convention is all about the protection of rights of women at work place. As women, she has a right to work out of their home.

This convention offers protection regarding working conditions, safety, and security. As per this convention she has a right to access get proper training, remuneration, and maternity protection.

KEYWORDS: Women, Education, Empowerment, Protection, Management, Technology, Economy.

INTRODUCTION

Women promoted in all networks and she even in decision making positions in politics and the economy. In those days, a woman is permanent to house holdings. She not entered in prestige hierarchies and she should be the primary child care providers. In their family also the women restricted on members of a particular gender while entering into studying field. Now, so many laws and norms have restricted women access to particular occupations. The primary focussed on equal access to and participation by women in the workforce. In many organizations, the recruiters for high status jobs are white males. There is the inequality between the upper and middle class women in the society as well as in the work place.

The men have been more aggressive towards women. In many organizations, the recruiters for high status jobs are white males and they have socio economic status, which helps perpetuate their over representation in the best jobs. Empowerment is the process of obtaining the basic opportunities for people and it includes encouraging, developing the skills, self sufficiency with a focus on eliminating the future need for charity or welfare in the individuals of the group. To increase the presence of women we need to encourage the entrepreneurial skills, innovations and creativity of women.

And there is need to cultural creativity and capacity of women folk in traditional Art, to promote cultural exchange through performing art. In our country still more number of women are illiterate, the weak, backward and exploited. The growth of women in rural areas especially in education is very low comparing with the urban areas. The most powerful tool of change of position in society is Education. Education brings a reduction in inequalities and functions as a means of improving their status within the family.

Definition:-

The empowerment is encourages people to gain the knowledge and skills. There by easily overcome the obstacles in life as well as work environment. The employees help them to develop in the society with themselves. It is not giving people power and motivation, it all about getting knowledge and overcome the obstacles they have. Empowerment occurs through improvement of conditions, standards, events and a global perspective of life.

The empowerment is the person who has power, self determination and the ability to make choices. The empowerment is to do something which makes happy and they do the things what really they want to be.

NEED FOR THE STUDY

A women is an invisible labor because the women works in terms of being a nurse, being a teacher to their children, being a cook to their family. She is doing really a sacrificial work to their entire family and at the same time she manages her professional life.

But she is not being rewarded by their family as well as society. She works as working women, of having career and trying to have a family too. Women can do everything what men do. At work harms to her from superior.

OBJECTIVES OF THE STUDY

1. To study the importance of women empowerment in society
2. To study the development of women through empowerment.

METHODOLOGY

In order to achieve the objectives stated above, secondary sources of information is relied upon. Secondary data was collected from reports, books, journals, articles, libraries and websites.

EDUCATION

In old days the women restricted in the entry of educational conventions and participation in the workforce. In modern phenomenon, A women earning wages or salary in the workforce. Most of the women are away from their freedom of well paid and high status occupations because of the lack of higher education. The education is most important for women to depend herself in any situation.

But most of the women could not get that chance to go to higher education. They not get satisfied job because of the difference between the upper class and middle class women in the society. Even women have sufficient knowledge and qualifications she don't get the job.

Women are restricted in the participation of professionalized occupations. Because in developing countries the higher education remains a significant barrier to women participation in the workforce. In the workforce the participation of women is also restrict including the wage gap and glass ceiling, legal and cultural restrictions on access to education and jobs.

Now she enters the higher professions like law, medicine and politics. She entered into universities and qualification for degrees. From the last 50 years, there is a great chance toward gender equality. After the feminist movement in 1960 s, women began to enter the workforce at all areas. Women had work to support their family and put the economy on track.

AT WORK PLACE

In organization women plays a key role for their productivity. The main purpose of empowerment in organization is to control the operations and get the hidden resources which would remain inaccessible. In organization the empowerment gives more benefits for women

and it can offer and enable them to succeed. Empowerment is nothing but giving freedom and giving a chance to do something what they actually want. In the concept of empowerment the employees in an organization get involvement into their job and passion about what they are doing.

The United Nations also released a report on women how they control natural resources such as land, water, forests and minerals. These are very essential to country and they can achieve long term peace by controlling these resources.

The country can achieve the peace and development both men and women access the same benefits from natural resources in sustainable way. A women can bear many problems and bear the burnt of conflicts in many ways in everywhere. They only sole care takers of their families, children and communities. Therefore women can manage both the family and society.

ECONOMY

IT organizations offering equal salaries and equal opportunities to women. They provide greater importance equal to men. This sector taken care of women comparing with the other sectors. Women are going to forward in technology companies relatively high.

According to Indian High court, the woman has a right to equality in the workplace. The organization is also responsible towards women. In public and private sectors the employers and other responsible authorities must follow the guide lines which are made by the management in organization. But still women face sexual harassment in the work place. The employers are also "loose morals" with women. Most of the women are leaving their jobs rather than speak up. Across the globe most of the women rely on the informal work sector for an income.

The growth of economic condition is well if women are empowered to do more. By the empowerment of women it is the benefit to the century that it reduces global poverty since women represent most of the world's poor population. It eliminating the differences of gender in nation's workforce it can have greater effect on the economy. Thus with more women the organization had higher financial returns and higher returns on equity.

HEALTH

In society there is less care about the women health. Women attacked by the number diseases and they died lack of good treatment. Only the upper class people have the good treatment compare with the lower class people. To marry later, use contraception, bear fewer children and raise healthier children. To make better decisions for themselves and their children. To make greater economic contributions to the household. Empowerment and opportunities to experience power and control in one's life contribute to health and wellness.

Although studies have assessed specific factors related to women empowerment and their influence on health outcomes, there is a dearth of published literature assessing the relationship of the empowerment of women with the overall health of a community. Empowerment and opportunities to experience power and control. At national level the women health is associated with the empowerment of women. And to determine the cause effect relationship of these factors, confounding factors that may influence the relationship, and specific aspects of empowerment of women that effectively influence the health of the larger community.

INTERNET

Women benefited through E-learning and they study from the comfort of their home anywhere, any time. Women are themselves empowering educationally through new technology like E-learning. In today advancing globalise world women are also learning new skills. In 20th century Women has allowed themselves by using various tools on internet .they began to use social networking sites like face book, twitter to start online activism.

By this, women are able to empower themselves by voicing their opinions for equality rights without feeling oppressed by members of society. She has a right to share the information with anyone. In websites also there is the lot of information is available to women. Now the Women Educating at their homes rather than to go outside. In internet many websites also provides the higher Education to Women.

ECONOMIC BENEFITS

A women is tend to hard to identify what's a social script and what's actually going to make happy, because of she get pressure from their family, from their friends and from media. Commonly a women have the occupation is home making. But in our culture the biggest threat is we don't value for the homemaking. Most of the women struggle to work inside the home and outside the home.

Amendment to the United States condition in 1919, granting women the right to vote in all states. Because the men and women are equal under the god. She may focus on fighting social and cultural inequalities as political inequalities. According to Nawar Hassan Golley in 1899, Quasim Amin, considered father of Arab feminism, he wrote the liberalisation of women, in that he argued for legal and social reforms for women. In 19th & 20th centuries, women were largely limited to low paid and poor status occupation.

SUGGESTIONS AND CONCLUSION

Today, women has everywhere in the society. She has her own recognition in society. She develops so many skills .She not only manage her family, she manages her subordinate as superior, she use her rights in the society as a citizen, she coordinates her community as a leader. So she can adopt many such things women is a multi talented and she so much forward than men.

At that time, men were selected over women to hold main positions in public, whether in the government, business or etc. Women have power only in the household; she controls her husband and children. She did the labour resources of all family members. But now a day, women have a control and authority on their family, as well as on country.

Now women selected as elected officials, leaders of numerous government and organization and even in position of political leadership. In the workforce women take “breaks” in their career to have children, even

she leave the workforce for extended periods of time, at that time men can get the promotions and merit based salary increases. Employers also responsible towards women. They are responsible for working conditions like health, work, leisure and hygiene.

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