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IMPACT OF MERGER ON FINANCIAL PERFORMANCE OF SELECTED INDIAN BANKS

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ABSTRACT

Merger and Acquisition (M&A) is a dynamic process and recently, M & As in banking sector is rising not only globally but also in India. The major reasons for M & A in Indian banking sector are continuous deregulation, intensive competition increased integration with the world economy, focuses on efficiency, productivity and cost reduction, strengthening service quality, supervisor risk management practices etc. Therefore, the mergers have been considered as a possible avenue for improving the structure and efficiency of the banking industry. The present paper attempts to effectively analyse the financial performance of the selected banks using ratios under eight parameters viz. profitability, efficiency, asset quality, liquidity, leverage, productivity and tax consideration and risk reduction. The results of the study clearly reveal that merger has positively affected the Federal bank, PNB, ICICI and IOB in achieving the motives of profitability, efficiency, asset quality, liquidity, leverage, productivity, tax advantages and risk reduction.

KEY WORDS: Merger and Acquisitions, Profitability, Efficiency, Productivity, Asset quality and Liquidity.



INTRODUCTION

In India, the concept of Mergers and Acquisitions (M & A) is very much popular in the current scenario. Moreover it becomes significantly a popular concept after 1990s when India entered into the Liberalisation, Privatisation and Globalisation (LPG) era. M & A are as mean for inorganic growth by the way to achieve large size and faster growth in market share to become more competitive through economies of scale and scope. The important reasons for M & A in Indian banking sector are - continuous deregulation of the banking sector, greater and intensive competition, increased integration with world economy, international developments, increased pressure of foreign banks in Indian economy, focus on efficiency, productivity and cost reduction, superior risk management system and practices, strengthening service quality, product innovation becoming an integral part of the retail banking revolution, for upgradation of technology infrastructure, opportunity to increase the size and scale to gain dominant in the local market and to penetrate in the global market.

OBJECTIVE OF THE STUDY

The study tries to evaluate the pre and post merger financial performance of select merged banks under eight dimensions viz profitability, efficiency, asset quality and liquidity, leverage, productivity.

HYPOTHESIS

H0 = There is no significant difference between pre and post merger financial performance of the acquirer bank in terms of profitability, efficiency, asset quality and liquidity, leverage, productivity.

METHODOLOGY

The present study purely depends on the secondary data. The financial and

accounting data of selected merged banks are collected from CMIE prowess database and other related information is collected from books, journals, and official websites of sample banks. The study period covers ten years, as five years before and five years after the merger. The year of merger is considered as a base year and hence, it is excluded from the evaluation in order to have consistency in evaluation of pre and post merger performance of the acquirer banks. Moreover, the year of merger differs in all the merger deals. The financial ratios are computed for pre and post merger period and compared to assess the performance in eight major areas of the selected banks. To test the significant difference in the bank's performance before and after merger the paired sample t test is used.

SAMPLE DESIGN

Merger in India has assumed great significance with the advent of the policy of deregulation initiated in the year of 1991 and in the selection of sample, banks on mergers and acquisition occurred in post-reform period i.e. after1991 have been considered. Out of 26 mergers happened in the post reform period (from 1993 to 2010) 11 banks have gone through the merger more than once. However, the Centurion Bank of Punjab (CBoP) has merged with HDFC in 2008. In order to assess the true effectiveness of merger, excluding CBoP, 10 banks were considered. However, the sample was restricted to eight banks only as the required financial data for two banks namely Bank of India and IDBI were not consistently available for the study period. The sample banks for the study are viz, Punjab National Bank (PNB), Bank of Baroda (BOB), Oriental Bank of Commerce (OBC), Federal Bank, ICICI Bank, Indian Overseas Bank (IOB), State Bank of India (SBI) and HDFC Bank.

RESULTS AND DISCUSSION Impact on Profitability of Selected Merged Banks:-

It is observed from the Table 1 that the Interest earned ratio of selected merged banks has marginally reduced during the post merger period except in ICICI, HDFC and Federal Bank. However, the t-values of the ratio are statistically significant only for PNB, BOB, OBC and SBI. Interest paid ratio reveals that the selected merged banks have drastically reduced their interest payments during post merger except in HDFC and ICICI but it is statistically significant only for PNB, BOB and OBC. The noninterest income has decreased almost by half in the post merger period of selected banks except IOB, HDFC and t value implies that none of the bank is statistically significant except SBI. Among selected merged banks, HDFC and ICICI banks show an increase in non-interest expenses and rest of the banks have witnessed marginal reduction, whereas the t-values are statistically significant for OBC, Federal Bank, IOB and SBI.

Spread is the surplus of interest earned over interest paid, among the selected banks ICICI, HDFC, Federal bank, PNB and BOB have raised their spread in the post merger period and it is also statistically significant for SBI, IOB, and ICICI bank. Burden is the difference between non-interest expenses and income and the results show that all the banks increased their burden in the post merger period except IOB and SBI and it is statistically significant in all selected merged banks. The overall profitability of the selected merged banks has marginally reduced in the post-merger period except in case of Federal bank, ICICI and PNB and the ratio is not statistically significant in all cases except Federal bank.

Impact on Efficiency or Operational Parameters of Selected Merged Banks

Based on the Table 2 the results of Return on assets describe that all the selected merged banks have marginally raised their value in the post merger period except OBC and it is not statistically significant for all except Federal bank, Except HDFC and ICICI bank, the profit margin of selected banks has increased but statistically significant only for PNB, BOB and Federal bank. Among selected banks, HDFC and ICICI banks have gained their efficiency in terms of utilisation of assets in the post merger period whereas t value is statistically significant for all banks except ICICI, Federal bank, and SBI. Interest income to assets of all selected banks has declined marginally in the post merger period except HDFC, ICICI, and Federal bank. The changes are not statistically significant for all merged banks except HDFC and IOB. All the banks have significantly reduced their non-interest income to assets in the post merger except HDFC and ICICI bank. The t-values indicate that none of the banks are statistically significant. All the selected banks have reduced their operating expenses to total income in the post merger period except HDFC and SBI but the changes in the ratio are statistically significant for PNB, BOB, and Federal bank.

Impact on Asset Quality of Selected Merged Banks:-

In Table 3, the net Non-Performing Assets to net advances ratio indicates the degree of riskiness in the credit portfolio of the bank. It is significant to note that, except HDFC all the merged banks have drastically reduced their non-performing assets in the post merger period but the changes in the ratio are statistically significant for all banks except HDFC, ICICI, and IOB. The credit deposit ratio of all the selected banks has increased during

the post merger period except ICICI bank and it also statistically significant for all except PNB and ICICI bank. The results of liquid assets to total assets are marginally reduced in post merger period; it might be due to the fact that the banks have raised their investment in long term assets whereas it is not statistically significant for all except IOB. Liquid assets to total deposit ratio indicates that all merged banks have reduced their value in the post merger period except OBC. The t results show that none of the banks liquid assets to total deposit is significantly different.

Debt-equity ratio of all the banks except Federal and OBC in the post merger period, have maintained their debt equity mix nearer to one, indicating that merger has helped to manage their debt and equity efficiently. The t-values of selected banks are statistically significant for Federal bank, SBI and HDFC bank. The CAR of the selected acquirer bank is more than 9% in post merger period and especially Federal bank shows highest CAR followed by ICICI and HDFC bank. The t-values indicate that the changes in ratio are statistically significant for Federal bank, HDFC and ICICI bank.

Impact on Productivity of Selected Merged Banks

Table 4 indicates that productivity in terms of business with its employees viz. deposits per employee, advances per employee and business per employee of selected banks have improved during the post merger period however it is statistically significant for all banks except HDFC. The analysis of productivity in terms of business with its branch viz. DPB, APB and BPB shows tremendous improvement particularly all the banks have raised their mean value two times in the post period except HDFC bank. The t results indicate that changes in DPB,

APB and BPB of selected banks are statistically significant for all except ICICI and HDFC bank. The profit per employee shows positive effect of merger for all banks except in HDFC bank and the changes are also statistically significant.

CONCLUSION

With the government and regulatory authorities support, the Indian corporate including banks have recognised the need for consolidation by adopting various strategies like merger, acquisition, takeovers etc. The results of the analysis have clearly highlighted that the merger has helped the sample acquiring banks viz. Federal bank, PNB, ICICI and IOB in achieving the motives of profitability, efficiency, asset quality, liquidity, leverage, productivity, tax advantages and risk reduction. Though mergers are very important business strategy, the real impact of merger depends on business and economic environment of the banks. Therefore, the government may provide holistic policy guidelines to banks in order to face future challenges.

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Table 1: Impact of Merger on Profitability of Selected Acquirer Banks

Banks		III	ER	IPR		NIIR		NIER		Spread		Burden		PR	
		Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post
	Mean	5.97	5.40	4.81	2.92	2.50	1.17	3.01	2.89	1.15	2.48	0.51	1.72	0.64	0.76
PNB	SD	1.763	0.689	0.425	0.513	2.051	0.279	0.378	0.411	1.797	0.205	1.888	0.178	0.216	0.831
	t	0.531		5.535*		1.619		0.677		-1.496		-1.316		-1.464	
	Mean	6.12	4.60	4.46	2.77	1.55	0.89	2.64	2.16	1.65	1.83	1.09	1.28	0.57	0.56
BOB	SD	0.887	0.311	0.416	0.232	1.136	0.166	0.182	0.538	1.080	0.372	1.086	0.401	0.159	0.063
	t	2.880*		6.419*		1.427		1.981		-0.288		-0.	300	0.238	
	Mean	6.8	4.99	5.15	3.39	1.66	0.70	2.48	1.7	1.65	1.6	0.82	1	0.83	0.6
OBC	SD	1.437	0.221	0.425	0.567	1.474	0.062	0.353	0.259	1.551	0.391	1.616	0.213	0.179	0.262
	t	2.849*		4.019*		1.459		2.8	.896* 0.0		65	-0.233		2.193	
	Mean	5.55	5.57	4.46	3.38	2.25	0.86	2.78	2.25	1.08	2.19	0.53	1.39	0.55	0.81
Federal	SD	1.693	0.438	1.052	0.342	1.498	0.116	0.235	0.239	1.271	0.208	1.372	0.201	0.116	0.067
bank	t	-0.0	024	2.336		2.21		4.984*		-1.751		-1.285		-4.648*	
	Mean	5.71	6.28	4.35	4.43	1.8	1.8	2.27	2.72	1.36	1.85	0.47	0.92	0.89	0.93
ICICI	SD	2.370	0.723	2.185	0.624	0.967	0.167	0.794	0.289	0.367	0.225	0.323	0.143	0.380	0.169
	t	-0.	587	-0.087		-0.005		-1.520		-2.6	21*	-2.352		-0.254	
IOB	Mean	6.36	5.18	4.01	3.41	1.07	0.73	2.76	1.85	2.35	1.76	1.69	1.12	0.66	0.65
	SD	0.488	0.324	0.746	0.452	0.219	0.169	0.234	0.200	0.268	0.246	0.156	0.227	0.2670	0.2360
	t		40*	1.535		2.314		6.739*		3.023*		13.857*		0.0740	
SBI	Mean	6.45	5.07	4.11	3.23	1.35	0.98	2.98	2.19	2.33	1.84	1.63	1.21	0.71	0.63
	SD	0.910	0.291	0.941	0.195	0.217	0.107	0.154	0.237	0.056	0.262	0.082	0.312	0.058	0.089
	t		71*		364		54*		07*	5.076*		3.305*		1.349	
HDFC	Mean	5.45	5.88	2.92	3.02	1.39	1.44	2.84	3.28	2.54	2.86	1.45	1.84	1.08	1.02
	SD	0.826	0.542	0.985	0.470	0.130	0.114	0.219	0.364	0.208	0.204	0.285	0.272	0.097	0.097
	t	~	364		259		853		747		902		556		73

Source: Computed Data from Prowess Note: * Significant at 5 % level

IER – Interest Earned Ratio, IPR – Interest Paid Ratio, NIIR – Non-Interest Income Ratio, NIER – Non-Interest Expenses Ratio, PR – Profitability Ratio



Table 2: Impact of Merger on Efficiency of Selected Merged Banks

ъ.		- D	2.4	(III Ferd						NITT A		OFTI	
Banks		RO	OA .	Pr	ofit	Asset		IIA		NIIA		OETI	
		Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post
	Mean	0.85	1.02	7.41	11.65	11.35	8.87	8.58	7.90	3.67	1.70	83.21	70.83
PNB	SD	0.236	0.723	1.584	1.462	0.813	1.056	2.216	0.973	2.965	0.378	3.764	3.387
	t -1.953		-5.039*		8.750*		0.488		1.638		8.085*		
	Mean	0.75	0.79	7.46	10.17	10.04	7.75	8.46	7.14	2.12	1.37	79.83	73.78
BOB	SD	0.218	0.113	2.331	1.409	0.258	0.337	1.308	0.255	1.487	0.172	3.009	2.401
	t	t -0.605		-3.537*		12.187*		2.074		1.182		3.031*	
	Mean	1.09	0.85	9.81	10.55	11.12	8.2	9.68	7.93	2.36	1.1	76.32	75.17
OBC	SD	0.229	0.342	2.061	4.775	0.251	0.462	2.060	0.594	2.106	0.085	5.123	6.193
	t	1.625		-0.375		18.786*		1.906		1.328		0.233	
Federal	Mean	0.76	1.15	7.12	12.6	10.73	9.2	8.27	8.68	3.32	1.35	73.25	68.26
bank	SD	0.150	0.080	1.331	1.134	1.633	0.650	2.674	0.516	2.184	0.167	4.528	2.202
		-5.261*		-5.146*		1.839		0.4	20.6	2.152		2.952*	
	t	-5.2	261*	-5.1	46*	1.8	539	-0	306	2.1	152	2.9	52*
	Mean	0.93	1.06	11.8	11.55	7.79	9.32	6.82	7.56	2.1	2.17	75.09	52* 73.15
ICICI				*						-			
ICICI	Mean	0.93 0.423	1.06	11.8 2.650	11.55	7.79 3.342	9.32	6.82 2.069	7.56	2.1 0.856	2.17	75.09	73.15 3.232
ICICI	Mean SD	0.93 0.423	1.06 0.139	11.8 2.650	11.55 2.459	7.79 3.342	9.32 0.998	6.82 2.069	7.56 0.760	2.1 0.856	2.17 0.208	75.09 2.077	73.15 3.232
ICICI	Mean SD t	0.93 0.423 -0. ′	1.06 0.139 721	11.8 2.650 0.6	11.55 2.459 551	7.79 3.342 -0. 9	9.32 0.998 988	6.82 2.069 -0. 0	7.56 0.760 688	2.1 0.856 -0. 2	2.17 0.208 154	75.09 2.077 1.7	73.15 3.232 798
	Mean SD t Mean	0.93 0.423 -0.7 0.88 0.361	1.06 0.139 721 0.93	11.8 2.650 0.6 9.04 4.006	11.55 2.459 551 10.89	7.79 3.342 -0.9 9.9 0.438	9.32 0.998 988 8.5	6.82 2.069 -0.0 9.03 0.720	7.56 0.760 688 8.29	2.1 0.856 -0.1 1.52 0.306	2.17 0.208 154 1.17	75.09 2.077 1.7 78.24 7.873	73.15 3.232 798 76.73
	Mean SD t Mean SD	0.93 0.423 -0.7 0.88 0.361	1.06 0.139 721 0.93 0.330	11.8 2.650 0.6 9.04 4.006	11.55 2.459 551 10.89 3.747	7.79 3.342 -0.9 9.9 0.438	9.32 0.998 988 8.5 0.716	6.82 2.069 -0.0 9.03 0.720	7.56 0.760 688 8.29 0.304	2.1 0.856 -0.1 1.52 0.306	2.17 0.208 154 1.17 0.266	75.09 2.077 1.7 78.24 7.873	73.15 3.232 798 76.73 3.340
	Mean SD t Mean SD t Mean SD	0.93 0.423 -0.' 0.88 0.361 -0.	1.06 0.139 721 0.93 0.330 163	11.8 2.650 0.6 9.04 4.006 -0.	11.55 2.459 651 10.89 3.747	7.79 3.342 -0.9 9.9 0.438 4.3	9.32 0.998 988 8.5 0.716 42 *	6.82 2.069 -0.0 9.03 0.720 2.8	7.56 0.760 688 8.29 0.304 45*	2.1 0.856 -0.1 1.52 0.306	2.17 0.208 154 1.17 0.266	75.09 2.077 1.7 78.24 7.873 0.	73.15 3.232 798 76.73 3.340
ЮВ	Mean SD t Mean SD t Mean SD t Mean	0.93 0.423 -0.' 0.88 0.361 -0. 0.85 0.094	1.06 0.139 721 0.93 0.330 163 0.86	11.8 2.650 0.6 9.04 4.006 -0.: 9.21 1.501	11.55 2.459 651 10.89 3.747 552 10.4	7.79 3.342 -0.9 9.9 0.438 4.3 9.31 0.599	9.32 0.998 988 8.5 0.716 42* 8.28	6.82 2.069 -0.1 9.03 0.720 2.8 8.03 0.715	7.56 0.760 688 8.29 0.304 45* 7.53	2.1 0.856 -0.1 1.52 0.306 1.5 1.69	2.17 0.208 154 1.17 0.266 582 1.45 0.141	75.09 2.077 1.7 78.24 7.873 0. 74.5 4.116	73.15 3.232 798 76.73 3.340 31 74.97
ЮВ	Mean SD t Mean SD t Mean SD t Mean	0.93 0.423 -0.' 0.88 0.361 -0. 0.85 0.094	1.06 0.139 721 0.93 0.330 163 0.86 0.111	11.8 2.650 0.6 9.04 4.006 -0.: 9.21 1.501	11.55 2.459 551 10.89 3.747 552 10.4 1.430	7.79 3.342 -0.9 9.9 0.438 4.3 9.31 0.599	9.32 0.998 988 8.5 0.716 42* 8.28 0.483	6.82 2.069 -0.1 9.03 0.720 2.8 8.03 0.715	7.56 0.760 688 8.29 0.304 45* 7.53 0.508	2.1 0.856 -0.1 1.52 0.306 1.69 0.263	2.17 0.208 154 1.17 0.266 582 1.45 0.141	75.09 2.077 1.7 78.24 7.873 0. 74.5 4.116	73.15 3.232 798 76.73 3.340 31 74.97 1.710
ЮВ	Mean SD t Mean SD t Mean SD t Mean t	0.93 0.423 -0.' 0.88 0.361 -0. 0.85 0.094 -0.	1.06 0.139 721 0.93 0.330 163 0.86 0.111	11.8 2.650 9.04 4.006 -0.: 9.21 1.501 -0.:	11.55 2.459 651 10.89 3.747 552 10.4 1.430 929	7.79 3.342 -0.9 9.9 0.438 4.3 9.31 0.599 2.4	9.32 0.998 988 8.5 0.716 42* 8.28 0.483	6.82 2.069 -0.0 9.03 0.720 2.8 8.03 0.715	7.56 0.760 688 8.29 0.304 45* 7.53 0.508	2.1 0.856 -0.1 1.52 0.306 1.5 1.69 0.263 2.2	2.17 0.208 154 1.17 0.266 582 1.45 0.141	75.09 2.077 1.7 78.24 7.873 0. 74.5 4.116 -0.	73.15 3.232 798 76.73 3.340 31 74.97 1.710 321
IOB SBI	Mean SD t Mean SD t Mean SD t Mean Mean SD Mean	0.93 0.423 -0.7 0.88 0.361 -0.85 0.094 -0.4 0.047	1.06 0.139 721 0.93 0.330 163 0.86 0.111 095	11.8 2.650 0.6 9.04 4.006 -0. 9.21 1.501 -0. 15.93 1.135	11.55 2.459 551 10.89 3.747 552 10.4 1.430 929 14.03	7.79 3.342 -0.9 9.9 0.438 4.3 9.31 0.599 2.4 7.8 0.552	9.32 0.998 988 8.5 0.716 42* 8.28 0.483 446 9.6	6.82 2.069 -0.0 9.03 0.720 2.8 8.03 0.715 1.3 7.18 0.782	7.56 0.760 688 8.29 0.304 45* 7.53 0.508 334 8.72	2.1 0.856 -0.1 1.52 0.306 1.69 0.263 2.2 1.83 0.157	2.17 0.208 154 1.17 0.266 582 1.45 0.141 251 2.13	75.09 2.077 1.7 78.24 7.873 0. 74.5 4.116 -0 64.56 3.739	73.15 3.232 798 76.73 3.340 31 74.97 1.710 321 68.22

Source: Computed Data from Prowess

Note: * Significant at 5 % level

ROA – Return on Assets, IIA – Interest Income to Assets, NIIA – Non-Interest Income to Assets, OETI –

Operating Expenses to Total Income



Table 3: Impact of Merger on Asset Quality, Liquidity and Leverage of Selected Merged Banks

Banks		NPA to Net Advances		Credit Deposit Ratio		Liquid Assets to Total		Liquid Assets to Total		Debt-Equity Ratio		Capital Adequacy		
		Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post	
PNB	Mean	4.84	1.22	53.4	59.82	18.05	12.97	20.49	15.35	0.71	0.72	7.7	12.83	
	SD	1.175	0.301	16.101	6.651	3.239	3.503	3.695	4.439	0.135	0.155	4.356	1.183	
	t	8.985*		-0.736		2.386		2.010		-0.119		-2.087		
BOB	Mean	5.38	0.74	51.67	66.69	20.52	13.89	23.76	16.33	0.498	0.75	12.43	12.77	
	SD	1.425	0.447	3.861	7.737	6.714	1.241	7.924	1.339	0.218	0.232	0.756	0.666	
	t	7.1	02*	-7.557*		2.292		2.170		-1.	692	-0.619		
OBC	Mean	3.3	0.78	47.2	66.34	13.19	12.99	14.75	14.96	0.34	0.446	12.73	11.38	
	SD	1.162	0.350	4.608	7.332	3.773	2.671	4.176	2.866	0.212	0.108	1.366	1.326	
	t	5.207*		-7.767*		0.249		-0.232		-1.362		1.252		
Federal	Mean	5.75	0.41	55.17	73.10	13.87	9.02	15.59	10.90	0.92	0.426	10.98	17.74	
Bank	SD	3.472	0.147	6.908	2.486	4.997	1.341	5.426	1.562	0.278	0.228	0.499	3.618	
	t	3.3	53*	-4.972*		1.815		1.5	89	4.353*		-4.218*		
ICICI	Mean	3.35	1.58	99.71	95.27	13.18	12.34	26.56	20.87	5.07	2.1	11.25	15.86	
	SD	1.839	0.521	17.141	2.513	4.522	1.194	13.093	2.056	3.219	0.468	0.555	2.836	
	t	2.3	367	0.281		0.445		0.926		1.849		-3.243*		
IOB	Mean	4.54	1.24	49.96	73.42	13.1	10.35	14.73	12.48	0.88	1.60	11.81	13.09	
	SD	2.413	0.796	3.962	3.274	1.898	1.605	1.988	1.9	0.107	0.495	1.572	0.857	
	t	2.4	179	-18.269*		3.942*		2.588		-2.826		-1.998		
SBI	Mean	3.63	1.75	53.48	79.26	15.6	12.77	19.97	16.74	0.95	1.57	12.94	12.25	
	SD	1.483	0.075	9.518	3.906	3.918	2.013	5.124	2.815	0.200	0.156	0.741	1.086	
	t	2.8	61*	-8.7 2	29*	2.215		1.967		-5.534*		1.681		
HDFC	Mean	0.34	0.36	57.24	74.14	13.25	13.21	18.08	17.54	1.03	0.65	12.06	15.23	
	SD	0.140	0.193	12.008	6.449	3.589	1.584	4.694	2.108	0.109	0.092	1.115	1.049	
	t	-0.	156	-5.8	41*	0.0	19	0.2	15	4.239*		-3.4	-3.468*	

Source: Computed Data from Prowess,

Note: * Significant at 5 % level

Table 4: Impact of Merger on Productivity of Selected Merged Banks

Banks		DPE		DPE APE		BPE		DPB		APB		BPB		PPE	
		Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post	Pre	Post
PNB	Mean	0.66	1.81	0.34	1.11	1.00	2.92	10.98	25.91	5.72	15.81	16.69	41.72	0.006	0.022
	SD	0.198	0.457	0.106	0.405	0.282	0.861	2.569	6.010	1.462	5.429	3.544	11.428	0.001	0.005
	t	-9.8	05*	-5.0	65*	-7.	11*	-9.6	64*	-4.6	78*	-6.7	67*	-8.1	154*
BOB	Mean	1.29	3.42	0.68	2.35	1.97	5.78	20.84	45.21	10.85	30.94	31.69	76.15	0.01	0.033
	SD	0.307	1.286	0.206	1.104	0.515	2.394	2.744	14.092	2.173	12.631	4.909	26.716	0.005	0.0173
	t	-4.780*		-4.106*		-4.463*		-4.759*		-4.249*		-4.5	17*	-3.7330*	
OBC	Mean	1.76	4.59	0.76	3.1	2.61	7.69	25.78	53.08	12.32	35.63	38.11	88.72	0.02	0.04
	SD	0.428	1.435	0.277	1.174	0.701	2.597	4.636	11.589	3.277	10.368	7.873	21.809	0.008	0.014
	t	-5.955*		-5.572*		-5.849*		-7.681*		-7.299*		-7.727*		-3.577*	
Federal	Mean	1.76	4.2	0.95	3.08	2.7	7.28	27.66	49.48	14.45	36.24	42.11	85.72	0.015	0.06
Bank	SD	0.491	0.746	0.184	0.616	0.671	1.366	6.459	7.503	2.328	6.168	8.692	13.615	0.005	0.011
	t	-20.299*		-10.944*		-14.564*		-28.264*		-12.231*		-18.863*		-10.624*	
ICICI	Mean	4.58	7.13	4.62	6.80	9.2	13.93	122.95	172.09	127.56	161.58	250.5	333.66	0.082	0.13
	SD	0.733	1.156	1.775	1.184	2.264	2.314	54.48	84.12	61.345	71.057	112.71	154.93	0.043	0.045
	t	-7.4	89*	-2.507		-3.992*		-0.797		-0.585		-0.696		-3.073*	
IOB	Mean	1.47	4	0.74	2.96	2.22	6.97	24.93	51.65	12.55	38.16	37.47	89.81	0.016	0.042
	SD	0.312	1.035	0.201	0.893	0.228	0.862	4.374	10.430	2.998	9.233	7.293	19.644	0.009	0.010
	t	-7.434*		-7.089*		-7.285*		-9.394*		-9.051*		-9.254*		-3.798*	
SBI	Mean	1.59	3.93	0.87	3.13	2.46	7.06	35.72	64.31	19.43	51.11	55.16	115.42	0.017	0.044
	SD	0.257	0.685	0.293	0.672	0.547	1.355	4.834	7.696	5.979	7.855	10.677	15.394	0.004	0.007
	t	-11.7	756*	-12.863*		-12.369*		-16.755*		-28.486*		-22.372*		-9.605*	
HDFC	Mean	4.5	3.22	2.55	2.41	7.05	5.62	95.94	106.52	54.26	78.3	150.2	184.82	0.076	0.058
	SD	0.632	0.525	0.497	0.571	0.902	1.098	10.647	14.855	9.443	5.056	13.951	19.060	0.011	0.016
	t	2.7	67	0.6	516	2.1	105	-1.4	425	-4.2	64*	-2.	729	1.0	648

Source: Computed Data from Prowess

Note: * Significant at 5 % level, DPE – Deposits per Employee, APE – Advances per Employee, BPE – Business per Employee, DPB – Deposits per Branch, BPB – Business per Branch, PPE – Profit per Employee.

