

# DETERMINATION OF FACTORS EXERTING INFLUENCE ON INVESTMENT BEHAVIOR WITH SPECIAL FOCUS ON WORKING WOMEN

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#### ABSTRACT

Investors are most important segment of financial markets. In fact, the vast majority of the money that is at work in the financial markets belongs to investors. Hence the stability of financial system and markets of any country depends on the decisions and behaviors of Investors at financial markets. The influence of retail increasing day by day as they have started to taking care of their portfolio's on their own. Hence it is imperative to have in-depth knowledge of factors exerting influence on investment behavior. According to previous research studies, investment behavior of individual investors is often influenced by set of factors. These factors may be internal or/and external environmental factors. The objective of this research paper was to identify the key factors influencing investment behavior investors with special focus on working women. The objective has been achieved with the help of previous empirical researches on women investment behavior and also confirmed through the survey results of the study conducted on 480 working women of Hyderabad Karnataka Region, Karnataka

KEY WORDS: Investment, Individual Investors, Investment Behavior, Factors influencing Investment Behvior etc.

#### **INTRODUCTION**

Investors are most important segment of financial markets. In fact, the vast majority of the money that is at work in the financial markets belongs to investors. Hence the stability of financial system and markets of any country depends on the decisions and behaviors of Investors at financial markets. There are many different investors that are active in the marketplace. The "Investor" can be an Individual, a Government or a Corporation.

Individual investors are individuals who are investing and managing their funds on their own. Individual investor is "An individual who purchases small amounts of securities for himself/herself, as opposed to an institutional investor.

Investors Behaviour has a significant influence on Stock market performance. The study "Quantitative Analysis of Investor Behaviour" conducted by DALBAR Inc. (2016)<sup>17</sup> Boston analysed investor return for 20 years of period from 1987 to 2006 for equity, fixed income and asset allocation funds, and the study concluded that investment return largely depends on investor behaviour.

At first, the influence of retail traders may seem small, but as time passes more people are taking control of their portfolios and, as a result, the influence of this group is increasing. Hence it is imperative to have in-depth knowledge of what investment behaviour is all about.

Investment Behaviour is defined as how the investors judge, predict, analyze and review the procedures for decision making, which includes investment psychology, information gathering, defining and understanding, research and analysis. The whole process is "Investment Behaviour" (Alfredo and Vicente, 2010)<sup>18</sup>.



The term investment Behaviour can also be defined as portfolio practices, preferences, and investment intentions, pattern of investment and risk perceptions of investors. The Investor Behaviour is the process by which Investor tends to satisfy his/her needs by showing their choices.

# Indian Women and Investment

21st century and Indian women have come a really long way in terms of empowerment and leaving their signs in the country. The status of women in India has been subject to many great changes over the few millennia. Today's women are outpacing men in several areas and have high offices including that of the president, Prime Minister, Chief Ministers and Governors of the states. There are 42.8% women who earn equal to or more than their husbands.

Surprisingly investing is one such area which still proves gender gap between men and women. Because, still there are women outside with low confidence and believe they have less knowledge about finance than men when it comes to investing. Few literatures on women finance literacy evidenced women consistently score lower than men on measures of financial literacy, and this gender-based gap can negatively impact the financial well-being of women.

However, few studies have been carried out on gender differences in investment behaviour and women investment behaviour, it was evidenced from those studies that women are more risk averse than men and thus when it comes to investing they invest more conservatively and less in amounts than men, frequency of investment in female is lesser when compared to the male (Dr. Monica Sharma, 2013). Working women are conservative in nature. And they lack the knowledge needed to make proper decision about their finance (Juwairiya P P, 2014). Social norms, family responsibilities have negative impact on investment activities of women (Diana J Beal et. al., 2015).

But, it is important to note that the studies on gender differences in investing have been mostly concentrated on data from developed countries, especially from the U.S. And it is widely acknowledged that women in developed countries differ drastically in many aspects, such as beliefs, life styles, behaviours, habits, personal characteristics, etc. and it may be expected that investment attributes of women living in developed countries differ from investment attributes of women living in the emerging and developing country like INDIA, where the status of women is typical.

Hence this study is the beacon of light in exploring the factors impacting on the financial well being of women and their Behavioral pattern. To the best of researcher's knowledge this is the first study exploring the investment Behaviours of women that provides evidence on this issue from an emerging country like India.

In consideration with the above discussion the topic of the present research is embodied as **Determination of factors excerting influence on Investment Behaviour with special Focus on working women.** 

#### **OBJECTIVE OF THE STUDY**

The objective of the research was to identify the key factors influencing investment behaviour of working women. The objective has been achieved with the help of previous empirical researches on women investment behaviour (provided in chapter 2) and also confirmed through the survey results of the study (reported in chapter 5).

## IDENTIFICATION OF FACTORS INFLUENCING INVESTMENT BEHAVIOUR OF WORKING WOMEN

Demographical factors play significant influence on investment behaviour of the investors (Dr. R Sellapan and Mrs. S Jamuna 2013). Among all the demographical factors, Age plays crucial role by influencing investment decisions of the investors. Risk temperament depends crucially on age and income. The level of education of women does influence behaviour. Highly qualified women may make better decisions while investing than the women with lower qualification. Security of funds and stable income are the desired requirements of married women whereas, unmarried women with less commitments may invest in risky assets. Married investors are conservative in nature than unmarried: women with more income may save more and invest more than women with less income. Likewise demographical factors affect differently to different persons.

A person with greater wealth takes greater risk (KathleenTerry, and Parker, 2002). Persons with upper level of income and millionaires tend to take higher risk than individual with lower level of income (MacCrimmon, and Wehrung, 1986). Researcher explored that level of risk tolerance increase with the increasing level of income (Friend I Blume et al.1994). Investors invest their funds in more volatile portfolio composed of more volatile stocks when they have higher level of income creates the ability of bearing the losses, so wealthier people preferred higher level of risk (Bayer and Bernheim et al, 2001, Dr. A Charles and Dr. R Kasilingam 2013)

. Majority of the women investing community are between the age group of 30 and 40 (LMA Preethi



and Dr. Magesh Kuttalam 2014, Geetha and Ramesh 2012). There existed a close association between age and investment behaviour of working women. Education level, Awareness about the current financial system, Age of investors etc. make significant impact while making the choice of investment avenues (V.R.Palanivelu & K.Chandrakumar 2013). Younger Investors are more interested in investment in comparison to elder and middle aged people (Heena Kothari).

In the study conducted by Dr. Kuashal A Bhatt (2013), revealed that majority of the investors belong to the age group of 35 to 45, and investors belong to this age group prefers to invest in stock markets. According to his study around 41% of investors were graduates, and those were interested to invest in stock market than the people belong to other categories of education. This study also revealed most of the investors were businessmen. Businessmen trade their stocks online in consultation with the advices of bankers and other investment professionals. Most of the businessmen are trading intraday and it is the highest number of people trading intraday.

Income and Occupation has significant impact on the behaviour of investors while making choice of Investment avenues. Higher income level people invest in equity stocks (D. Harikanth & B. Pragathi 2012). Higher income group shows relatively high preference towards investment in share market, conversely lower and average income group show keen preference towards insurance and banks as the most preferred investment avenues (Ramanujam,V and Chitra Devi,K 2012).

A study was conducted by Mohammed Naumann Sadiq (2014) at Pakistan on a sample of 100 investors to examine the Effect of Demographic Factors on the Behaviour of Investors during the Choice of Investment. The study revealed positive correlation between Income level, education level and risk tolerance ability. The study revealed negative correlation between Income family sizes and risk tolerance ability. The study also found close association between marital status and risk tolerance ability of investors.

The significant effect of Demographic Factors and Awareness on Investment Behaviour of individual investors of stock market has been found in the study made by Arup Kumar Sarakar and Dr. Tharak Nath Sahu (2017) on 377 randomly selected investors at West Bengal, Study indicated that people of ages between 28 years and 37 years invest more in the stock market.

Age, occupation, education, income and experience are the top five demographical factors which have significant influence on investment behaviour of investment decisions of the investors during buy, sell and hold shares during dividend declaration. The findings of his research revealed that all selected demographical variables have significant relationship with investment decisions to buy, sell and hold shares during dividend declaration (Zhobaida Khanam 2017).

As per the study conducted by Lutfi (2010) Investors' education and income positively correlated with the risk tolerance ability of the investors. The result of his study also revealed that investors' risk behaviour positively correlated with the type of investment they select. Risk seeking Investors prefer to invest most of their money in riskier assets, mainly stocks, and put the residual in other assets, such as bank accounts and real assets. In general, the risk seekers are those who are single, well educated, relatively wealthy, and small family investors.

Among all Demographical factors like investor's gender, age, marital status, education, and income were considered as most influencing factors of investment behaviour of the investors (Dr. Mandeep Kaur 2012). Demographic factors like age, marital status, gender, city, income level, market knowledge, occupations and qualifications etc have major impact on investment decision of investors (Dr. Dhiraj Jain 2012). Marital Status and gender and age negatively correlated with the investment decision whereas educational qualification and occupation of the investors positively correlated with the investment decisions of the investors.

Many research studies have been carried to examine the impact of demographical factors on the investment decision of the investors. In consultation with findings of these research studies demographical factors have considered as the most significant factors influencing investment behaviour of women.

Further, on this basis following 6 demographical factors have been considered for the study as independent factors:



Demographical Factors		
SL.No. Demographical Factors		
1	Age	
2	Marital Status	
3	Level of Education	
4	Occupation	
5	Income	
6	Family Size	
Source: Created by the researcher		

<b>Demographical Factors</b>		
SL.No.	<b>Demographical Factors</b>	

Source: Created by the researcher

**Demographical Factors and Investment Behaviour**: Demographical factors are the characteristics of population. These include Age, Sex, Education, Marital Status, Income level, Family Size, profession, occupation, financial dependents etc. Generally the behaviour of persons can be affected by several factors. It can be different from person to person based on their Age, Sex, Education, Marital Status, Income level, Family Size, Profession, Occupation, Financial dependents etc. There are noticeable differences in investment decision between two persons from different economic groups. Many studies evidenced significant differences in the behaviour of investors with different demographics. Few such studies are summarised as follows:

**Social Factors:** There are certain factors that affect our thought and behaviour in social situations which are called as Social Factors.

Social Psychologists believed that behavioural outcomes are determined by individual acting in the context of their social context. Individuals often make their investment decisions based on their primary influence group. That is Friends, Family members, relatives and co-workers may influence women's financial decisions.

Financial decisions can be impacted by an individual's experience in financial markets, as well as those of that individual's peer group. Groups with more money to spend and a more sophisticated knowledge of investment instruments have more access to capital than those from different socio-economic groups. Knowing the comfort level of a particular market is important in designing products and services that meet its needs.

There are numerous instances proving the influence of these social factors on investment behaviour of individuals in general and countable studies on behaviour of women in particular.

Dr. Sindhu K.P and Dr. Rajitha (2014) Kumar have found in their study that majority of the investors depend on their brokers to decide where, when, how, and how much funds should be invested in different avenues.

Centre For Insurance Research (CFIR) conducted a study to examine the factors influencing investment behaviour of individual investors. The study revealed that Investors ranked Banking entities, Investment Depositories, Insurance Companies and Financial advisors as number 1, 2, 3 and 4 trustworthy agencies to make investment decisions. It has by the study of CFIR majority of the investors depended on banking entities to make their investment decisions.

Investors make decisions to buy sell and hold in response to the recommendations of financial analysts. Investors hold their securities on the hold recommendation, sell their securities or sell buy securities or recommendation and buv recommendations by the financial analysts. Majority of the investors buy their stocks through individual stock brokers (Ambrose Jagongo et.al). Recommendations from friends or co-workers have been marginally loaded on this factor as well in previous research studies.

The study conducted by Arian Borgers (2015), was aimed at clarifying the economic significance of social dimensions in investment decisions. The study was conducted on US equity Mutual fund holders. Their study found that US equity mutual fund investors were responsive to the local political, religion and social environment. The study concluded that investors were socially conscious in making their investment decisions. Among all social factors, one of the most influencing factors of investment behaviour of the investors is influence of family members (Dr. Mandeep Kaur 2012).

A study was conducted by Anna A. Merikas and Andreas G Merikas (2013), attempted to study the impact of economic factors on individual investor behaviour, in Greeck Stock Exchange. Their study considered factors relating to accounting information, family factors and other political influence on investment behaviours of investors.

In the study conducted by Bouteska Ahmad S (2015), it has been found that nearly 30.9% of the investors were influenced by the family members' opinion. And the author also concluded that broker recommendation is the most influencing factor of investment behavior.



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In consultation with these studies following for th social factors were considered as independent factors

for the present study:

Social Factors		
SL No	Social Factors	
1	House Hold financial needs and daily money Management	
2	Family influence on decision making	
3	Family members opinion on Investment	
4	Sources of Financial Information	
Source: Created by the researcher		

**Psychological Factors**: Individuals behaviour is influenced by many factors some are internal and some are external. There are certain factors which are individual itself; those significantly affect the behaviour of the investors. These factors are called Psychological factors. Psychological factors are the factors that drive individuals' action and seek satisfaction. Many studies witnessed the significant influence of psychological factors on investment behaviour of individuals in general and in particular with women. The findings of few such studies are summarized as follows:

Kadijeh Ebrrahimi and Mohsen Dastgir (2016), have tested the relationship personality characteristics and Investment trends of Capital Market Analyst, and their study showed the significant correlation extraversion, agreeableness and consciousness on risk aversion. In addition, no significant negative relationship was found by the author between risk aversion and analyst's tendency of investment.

Gender has significant influence on psychological factors of women, further both gender and psychological factors significantly influence the investment behaviour of investors. women are more risk averse than men even when they have sufficient investment knowledge and experience (Jenna Fish 2012).

Five big traits like consciousness, Openness to experience and agreeableness had direct positive impact on investment performance (as identified by psychologists) have significant impact on investment behaviour of investors (Phung Thai Minh Trang and Mai Ngoc Khuong). Investors driven by objectives related to speculation have higher aspirations and turnover, take more risk, judge themselves to be more advanced, and underperform relative to investors driven by the need to build a financial buffer or save for retirement (Arvid O. I. Hoffmann, Hersh Shefrin and Joost M. E. Pennings).

. Among all factors Psychological factors were considered as the significant factors influencing investment behaviour of the investors. Confidence level, dependency level, desires, goals, prejudices, biases, emotions and beliefs were identified as psychological factors influencing investment behaviour of the investors (Dr. Mandeep Kaur 2012). Herding has negative influence on choice of Investment Avenue. Over confidence has negative impact on investment behaviour of investors. Anchoring has positive influence on choice of investment avenues (Lingesiya Kengatharan and Navaneethakrishnan Kengatharan 2014).

Lubna Riaz, Ahmed Imran Hunjra and Rauf-i-Azam (2012), have considered investment decisions of investors as dependent variable while risk propensity, problem framing, asymmetry of information, confidence level were considered as Independent variables. And their study found the significant association among them. investor optimism is the key factor in making investment decision of investors at equity markets (R . Jayaraman and Dr. G Vasanthi (2014).

In consultation with these studies following psychological factors are identified as most significant factors influencing investment behaviour of the working women and are considered for the present study:

Psychological Factors		
Sl. No. Psychological Factors		
1	Confidence Level	
2	Investor Optimism	
3	Investor Conservatism	
4	Investor Beliefs	
Source: Created by the researcher'		

**Other Factors**: there are several factors apart from the factors discussed so far, that have significant impact on investment behaviour of the investors. Among all other Accounting information is the most significant one. In the present study accounting information was considered under "Other" group category in



consultation with the empirical findings of following studies.

Hussein A. Hassan Al-Tamimi (2012), again it has proved from the study expected corporate earnings, get rich quick, stock marketability, past performance of the firm's stock, government holdings and the creation of the organized financial markets have significant influence on investment behaviour. Moderately influencing factors in order of importance were: expected losses in other local investments, minimizing risk, expected losses in international financial markets, family member opinions, gut feeling on the economy. Religious beliefs and family members' opinion were proved as least bothering factors according to his study.

It has been found from the study conducted by Dr. Shaffeq Ahmad(2017), around 76.47% and 72.4% of investors consider expected earnings of the company and Dividend payment while making investment decisions respectively. Another 68.62%, 65.68% and 63.72% of the respondents were influenced by stock marketability, financial statements and expected dividends of the company respectively. So from these statistics it can be concluded that accounting information plays vital role in investment behaviour of the investors. It has been found that annual reports of the company are the major source of information to the investors (G. Gniewosz 1990). And the accounting information is considered as the most useful information to make investment decisions.

With reference to these studies accounting information was considered as one of the factors influencing investment behaviour of the investors under the category of other factors. Opinion survey of respondents on the following factors of accounting information was made in the present study:

	Other Factors		
	rs relating to accounting information		
1	Fundamental factors		
1.1	Past performance of the company		
1.2	Financial Position of the company		
1.3	Earnings of the Company		
1.4	Dividend Payment		
1.5	Risk return factors of the stock		
1.6	Share Price in the market		
1.7	Credit rating		
1.8	Capital structure of the company		
1.9	Quality of Management		
1.10	Brand and reputation of the Co.		
1.11	Listing of co. on stock exchange		
1.12	Marketability of stock		
1.13	CSR practices of the Co.		
2	Technical factors		
2.1	Past price movements		
2.2	Daily price movements		
2.3	Use of charts, trends and patterns		
2.4	Active trading volume of the stock		
3	Market information		
3.1	News about stock in media and market		
3.2	Current market trends		
3.3	Recommendations of professionals, family, friends and peer		
1 (	Sugara day the upper analysis		

Othor Factors

Source: Created by the researcher

#### **FACTOR ANALYSIS**

Factor analysis is a useful tool for investigating variable relationships for complex concepts including behavioural patterns. It involves grouping similar variables into dimensions. It helps the researcher to evaluate the concepts that are not easily measured by collapsing a large number of variables into a few interpretable variables. It is used as a data reduction method. But most importantly it is often used to determine a linear relationship between variables before subjecting them to further analysis. The relationship of each variable to the underlying factor is expressed by the factor loadings.

The present work used exploratory factor analysis to extract maximum variance from the data set of 60 variables and to reduce a large number of



variables down to a smaller number of components/clusters.

Generally accepted criteria for factor analysis is Eigen Values of greater than 1.0 and factor loading of 0.5 were considered in this study. Kaiser (1974) pointed that KMO measures sampling adequacy which is greater than 0.5 as acceptable. Furthermore, the Bartlett's Test of Sphericity is highly significant at p value less than 0.001 (p < 0.001). Identification factors influencing investment behaviour of the study followed the above criteria for conducting Exploratory Factor analysis. Factor analysis with Varimax rotation method has been performed on all 60 statements or variables using principal components extraction method. In the rotated factor matrix, variables which have factor loading less than 0.5 were removed and factors with the high factor loading were considered as critical variables. In this regard, 43 variables out of 60 variables have been removed for the further analysis. After performing factor analysis, 17 reliable and valid factors were identified with Kaiser Normalization criteria Eigen value more than one. The same is depicted in the table following table:

Results of Exploratory Factor Analysis Matrix of Factors influencing Investment Behavior of selected Working Women (Independent Variables)

Factors	Constructs	
Identified	Constructs	
Factor 1	Brand and reputation of the Co.	0.612
	Marketability of stock	0.835
	CSR practices of the Co.	0.811
	Past price movements	0.854
	Daily price movements	0.623
	Use of charts, trends and patterns	0.634
	Current market trends	0.616
	Reputation of the firm	0.614
	Dividend Payment	0.245
Factor 2	Quality of Management	0.592
Factor 2	Listing of co. on stock exchange	0.516
	Active trading volume of the stock	0.598
	I have complete knowledge of Financial instruments available at stock markets	0.621
	I am satisfied with my present financial position	0.695
Factor 3	I am confident that I have secure financial future	
	I have clear plans for my future retirement life	
	Investment is exciting and satisfies financial needs.	
	I increase my investment in Stocks	0.839
Factor 4	I hold my investment in stock market for long time	0.781
Factor 4	The prices of my securities will increase in future	0.862
	I do not hesitate to invest in new securities	0.757
Factor 5	Perceived ethics of firm	0.806
	Firm position in industry	0.666
Factor 6	I rely on fundamental analysis to take investment decision(Economy, Industry and Company analysis)	0.826
Factor 6	I rely on Past performance and Price movements to take investment decision(Technical Analysis)	0.814
	I take investment decisions based on my emotions	0.546
Factor 7	I am responsible for my financial well being	0.745
	I need to plan for my financial future	0.776
Factor 0	Past performance of the company	0.798
Factor 8	Share Price in the market	0.611
Fester 0	Does your family influence your investment decision?	0.594
Factor 9	Recommendations of professionals, family, friends and peer	
Factor 10	Financial Position of the company	0.736



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Factor 11	I depend on my spouse to take investment decision	0.754
	I don't wish to take any financial responsibilities	0.596
Factor 12	Dividend Payment	0.548
	Risk return factors of the stock	0.777
Factor 13	I invest in companies with stable returns	0.794
Factor 14	I don't have any financial needs to be satisfied through investment income	0.832
Factor 15	It is important to setup clear financial goals with timelines	0.521
	Investment is a man's job	0.771
Factor 16	Investment is time consuming, difficult and stressful	0.605
Factor 17	Who manages your investment?	0.868

# Seventeen constructs have been identified through factor analysis. These include:

- 1. Accounting information of the company
- 2. Stock market information
- 3. Financial Position and plans
- 4. Investment Optimism
- 5. Co. specific factors
- 6. Fundamental factors
- 7. Beliefs
- 8. Market Performance

- 9. Family and Peer group
- 10. Financial position
- 11. Dependency
- 12. Returns
- 13. Performance stability
- 14. Financial needs
- 15. Investment goals
- 16. Investment sentiments
- 17. Investment management

#### **Results of KMO and Barlett's Test**

KMO and Barlett's Test			
KMO measure of sampling ad	0.519		
Total Variance Explained		77.839	
Barlett's test of sphericity	Approximate Chi-square	27009.414	
	DF	1770	
	P value	0.000	

Source: Created by the researcher

The above table shows the result of two tests say Kaiser-Meyer-Olkin (KMO) measure of sampling adequacy and Barlett's test of sphericity that indicates the proportion of variance caused by the underlying factors on the variables. The KMO value of 0.519 indicates factor analysis is useful with the data.

Barlett's test of Sphericity tests the hypothesis that correlation matrix is an identity matrix which could indicate variables that are unrelated and therefore unsuitable for structure detection. P value of 0.000 indicates (generally P < .05) factor analysis is useful with the data.

#### SUMMARY OF FINDINGS IN TERMS OF FACTORS IDENTIFIED

The objective of identification of factors influencing investment behavior of working women was achieved through the extensive review of existing literature on investment behavior of investors. Following factors have been identified as most influencing factors of investment behavior of working women:

**Demographical factors** – Age, Marital Status, Level of Education, Occupation, Income and

Family Size (McCrimmon, and Wehrung, 1986, Blume et al.1994, Barber, and Odean, 2001Terry, and Parker, 2002, Preethi and Dr. Magesh Kuttalam (2014), Geetha and Ramesh (2012) Dr. A Charles and Dr. R Kasilingam, V.R.Palanivelu & K.Chandrakumar (2013), Heena Kothari, by Dr. Kaushal A. Bhatt, by Dr. D. Harikanth & B. Pragathi (2012), Mhammed Naumann sadiq (2014))

**Social Factors** – Influence of Family, Family members opinion, Recommendations of Brokers and investment professionals, friends and peer group (Dr. Sindhu K.P and Dr. Rajitha Kumar, Centre for insurance research (CFIR), Ambrose Jagongo and Vincent S. Mutswenje, Arian Borgers, Jeroen Derwall, Kees Koedijk, and Jenke ter Horst, Dr. Mandeep Kaur (2012), Anna A. Merikas and Andreas G Merikas (2013), Ahmad S 2017).

**Psychological Factors** – Confidence Level, Investor Optimism, Investor Conservatism and Investor Beliefs (Kadijeh Ebrrahimi and Mohsen Dastgir, Jenna Fish, Phung Thai Minh Trang and Mai Ngoc Khuong, Arvid O. I. Hoffmann, Hersh Shefrin and Joost M. E. Pennings, Dr. Mandeep Kaur (2012), Lingesiya Kengatharan and Navaneethakrishnan Kengatharan,



Lubna Riaz, Ahmed Imran Hunjra and Rauf-i-Azam, R. Jayaraman and Dr. G vasanthi).

**Other Factors** – Accounting Information (G. Gniewosz Hussein A. Hassan Al-Tamimi(2012) Dr. Ahmad(2017),)

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The brief demographical and investment profile of Working women selected for the study has been presented in the paper entitled "Investment Profile of Working Women of Hyderabad Karnataka Region" EPRA International Journal of Economic and Business Review-Online ISSN 2347-9671 & Print ISSN 2349-0187, Volume 7, Issue 2, 17<sup>th</sup> February 2019.

The Impact of the identified factors also presented in the other research papers.

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