

COPING WITH THE CHALLENGES IN TEACHING MAPEH SUBJECTS AMONG NON-SPECIALIZED TEACHERS OF DISTRICT 4 IN LAGUNA

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ABSTRACT

This study entitled coping with the challenges in teaching MAPEH subjects among the non-specialized teachers of District 4 in Laguna was conducted to specifically answer the following questions; What is the demographic profile of the Teachers in MAPEH in terms of; Age; Gender; Years in Service; Educational Attainment and Specialization? What is the coping mechanism of the Teachers in MAPEH in terms of: Time Management; Academic Advice and Mentoring; Appraisal Focused; Emotional-Focused; Occupation- focused coping? Do the coping mechanism used by teachers significantly affect the performance of non-specialized teachers teaching MAPEH of District 4 in Laguna?

The study utilized a descriptive design to determine the coping mechanism of the non-specialized teachers in MAPEH. The main source data of this study was the survey questionnaire which was prepared by the researcher and statistically treated by the use of simple descriptive statistics such as frequency, percentage and the mean to determine the significant effect on the performance of the non-specialized teachers in MAPEH of the District of 4 in Laguna.

In order to conduct this study, letters were sent to the Schools Divisions Superintendent Dr. Marites A. Ibanez, asking permission and approval to conduct the study, and to the School Principals of the selected schools, asking to distribute questionnaires to the ones teaching MAPEH.

Preparation of self-made questionnaire by the researcher followed. The researcher-made questionnaire was checked by the thesis adviser. Face validation of the contents of the questionnaire was done by the adviser of the researcher and other persons with specialization in the field. They were vital members of the education team.

Researchers use purposive sampling when they want to access a particular subset of people, as all participants of a study are selected because they fit a particular profile. Each individual was chosen entirely by chance and each member of the population had an equal chance of being included in the sample. The respondents of the study consisted of fifty non-major or non-specialized in MAPEH inn District 4 in Laguna.

The purpose of the study may offer literature and findings that may be useful in the conduct of future studies more particularly in the context of communication considering the stressor and how to cope with the challenges of the teachers in teaching a non-major subject.

Copies of the questionnaire were multiplied based on the number of the respondents. Then it was administered. With confidentiality, the gathered information was transferred in a tally sheet. Subsequently, codes were assigned to each indicator. The encoded data were given to the researcher's statistician for the descriptive analysis. The gathered data were interpreted and presented in textual and tabular forms and appropriate interpretation was made.

The methods used was statistical to analyze and interpret the data gathered, the weighted mean and the F-test formula which is the statistical test in which the test statistic has an F-distribution under the null hypothesis. It is most often used when comparing statistical models that have been fitted to a data set, in order to identify the model that best fits the population from which the data were sampled.

The implication of this research is to find out the importance of how teachers of MAPEH especially the non-majors become aware of learning and dealing with teaching challenges. Have an important mechanism for handling situations related to MAPEH teaching.

The result showed that the coping challenges in teaching MAPEH subjects had no significant effect on the performance of the non-specialize Teachers teaching MAPEH subjects of District 4 in Laguna, and therefore the hypothesis was also rejected.

KEYWORDS: Coping Challenges, Coping mechanism, Non-Specialized, MAPEH, Stressor

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I. INTRODUCTION

In the current situation of our educational system, many teachers are experiencing difficulties in teaching and facing complicated challenges because of their inadequate training in the field to which they belong. Due to the fact that teachers are in demand, the fashion in teaching is very evident. Teaching is a profession that many teachers enjoy doing because of their love and commitment for the sworn duty. On the other hand, some teachers especially the new ones experience high level of stress. After first year of teaching, they leave the field of education due to lack of administrative support, inability to manage personal and professional expectations, limited teaching resources, lack of professional development, and difficulty in handling behavioral problems in the classroom. There is an increased rate of attrition by as much as 50% of teachers who leave teaching within the first three to five years (Le Maistre & Paré, 2008).

It can be said that teaching has two faces: the experience that teaches how to learn and the experience that lead them to give up. In terms of learning, it can be said that one of the most important drivers for teachers to continue teaching is the students' achievements that they themselves have been instruments in their success. Teachers also referred to as novice teachers, if they are assigned to handle subjects they are not-specialized in most particularly teaching MAPEH components. A number of novice teachers are at high rates has. This situation has provoked administrators and other education planners to devise coping mechanisms. These mechanisms can be utilized by teachers as they begin their careers in the field of education. The concern of the teachers assigned in different specializations, with the lack of coping mechanisms is apparent in a specific sub-section within the education field, specifically, in geographical areas and subject, where these mechanism are highly needed. Offering a myriad of mechanisms to new teachers may help and support them to better assimilate to their new school cultures and roles. Implementation of these mechanisms has proven to be good approaches, which significantly have reduced the number of first year teachers who experienced frustration, unrewarding and intolerable difficulty throughout the school year, and desired or decided to leave the profession

Through this, a study of coping with the challenges in teaching MAPEH among nonspecialized teachers in the Junior High School of District 4 in Laguna is conducted. All tasks in teaching such areas and MAPEH component and their effects on the performance of teachers especially the non-specialized ones in teaching MAPEH will be determined.

II. OBJECTIVES

This study determined the coping mechanism in teaching MAPEH of the non-specialized teachers of District 4 in Laguna. Specifically, the study sought answers to the following questions:

- 1. What is the demographic profile of the Teachers in MAPEH in terms of;
 - 1.1 Age;
 - 1.2 Gender;
 - 1.3 Years in Service;
 - 1.4 Educational Attainment
 - 1.5 Specialization;
- 2. What are the coping mechanism of the Teacher's in MAPEH in terms of:
 - 2.1 Time management;
 - 2.2 Academic advice and mentoring;
 - 2.3 Appraisal focused;
 - 2.4 Emotion focused;
 - 2.5 Occupation- focused coping?
- 3. What is the performance of the non-specialized teachers in MAPEH in terms of;
 - 3.1 Classroom management;
 - 3.2 Coaches and Trainers;
 - 3.3 Handling Ancillary Task?
- 4. Do the coping mechanisms used by teachers significantly affect the performance of non-specialized teachers teaching MAPEH of District 4 in Laguna?

III. METHODOLOGY

The researcher consulted her statistician on the sampling techniques. Purposive sampling, also known as judgmental, selective, or subjective sampling, is a form of non-probability sampling in which researcher relied on their own judgment when choosing members of the population to participate in their study. This sampling



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method requires researchers to have prior knowledge about the purpose of their studies so that they can properly choose and approach eligible participants. Researchers use purposive sampling when they want to access a particular subset of people, as all participants of a study are selected because they fit a particular profile. Each individual was chosen entirely by chance and each member of the population had an equal chance of being included in the sample. The respondents of the study consisted of fifty non-major or non-specialized in MAPEH inn District 4 in Laguna.

In order to conduct this study, letters were sent to the Schools Divisions Superintendent Dr. Marites A. Ibanez, asking permission and approval to conduct the study, and to the School Principals of the selected schools, asking to distribute questionnaires to the ones teaching MAPEH.

Preparation of self-made questionnaire by the researcher followed. The researcher-made questionnaire was checked by the thesis adviser. Face validation of the contents of the questionnaire was done by the adviser of the researcher and other persons with specialization in the field. They were vital members of the education team.

The following statistical tools were used in order to analyze and interpret the gathered data:

Descriptive statistics were applied to properly derive information and frequency distributions of the gathered data. Weighted mean was used to find out the average responses of the respondents as measurement of the central tendency. F-Test Formula an F-test is any statistical test in which the test statistic has an F-distribution under the null hypothesis. It is most often used when comparing statistical models that have been fitted to a data set, in order to identify the model that best fits the population from which the data were sampled F Statistic variance of the group means / mean of the within group variances, was also utilized.

RESULT AND DISCUSSION IV.

This chapter deals with the presentation, analysis and interpretation of data gathered to answer the sub problem relative to the main problem of this study on coping with the challenges in teaching MAPEH and its effect on the performance of the non-specialized teachers. This chapter discusses the findings of the study based on the research questions

Demographic Profile of Teachers

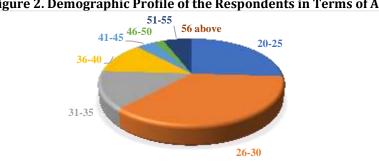
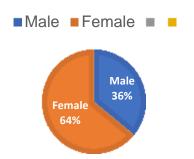


Figure 2. Demographic Profile of the Respondents in Terms of Age

The data showed the age of fifty teachers, 13 of them ranged 20-25 years old (26%); 18, from 26-30 years old (36%); 7, from 31-35 years old (14%); 6, from 36-40 years old (12%); 2, from 41-45 years old (4%); 1, from 46-50 years old (2%); and 3, 51-55 years old (6%). This meant that teachers were generally young as evidenced in the profile in terms of age.

Figure 3. Demographic Profile of the Respondents in Terms of Gender



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Figure 4 below includes the data of the respondents in terms or the years in service. Five (5 6-10 years consisted of fourteen teachers (28%); 11-15 years) had twenty five teachers (50%); years had five teachers (10%); 16-20 years had two (4%); 21-25 years had one teacher (2%) and 26-30 years consisted of three teachers (6%), lastly, in 31 years to 35 and 36 years above, had zero number of teachers.

Figure 4. Demographic Profile of the Respondents in Terms of Years in Service

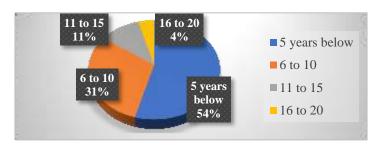


Figure 5 presents the demographic profile of the respondents in terms of educational attainment. Thirty five out of fifty respondents (70%) had a bachelor degree; five (10%) had Master of Education degree; no one had a doctorate degree and others ten (20%).

Table 2. Demographic Profile of the Res	pondents in Terms of Special	ization / Non-specialized
Specialization	frequency	Percentage
Non-Specialized	50	100%

The table above presents the demographic profile of the teacher-respondents indicating their specialization. It was stated that the teacher respondents were fifty (50) in frequency, one hundred 100% nonspecialized teacher-respondents.

Table 3. Presents the Coping Mechanism of the Non-specialized Teachers in Terms of Time Management

	Indicator	Mean	SD	Verbal
				Interpretation
1.	Set goals and prepare lesson early.	4.38	0.60	Very Frequently
2.	Organize and set priorities in teaching to	4.50	0.54	Very Frequently
	achieve the daily objectives in my lesson exemplar.			
3.	Make use of differentiated instruction in every component of MAPEH in teaching.	4.26	0.60	Very Frequently
4.	Maximize the time allotted in teaching my lesson.	4.32	0.62	Very Frequently
5.	Prepare lesson ahead of time.	4.42	0.73	Very Frequently
	Weighted Mean: SD		4	.38: 0.62
	Verbal Interpretation		Very	frequently
	Verbal Interpretation		Very	frequently

Table 3 presents the level of coping mechanism in terms of time management. Teachers set goals and prepared lesson early, (M=4.38, SD= 0.60) with verbal interpretation of Very Frequently. The teachers organized and set priorities in teaching to achieve the daily objectives of the lesson (M=4.50, SD= 0.54) with verbal interpretation of Very Frequently. They prepared lesson ahead of time (M= 4.42, SD= 0.73). Teachers also made differentiated instruction in teaching every component of MAPEH (M=4.26, SD=0.60). The weighted mean (WM=4.38, SD=0.62) implied that non-specialized teachers of MAPEH applied strategies to cope with the challenges in teaching. They maximized time, set goal and priorities for the preparation of the lessons. The overall interpretation in all indicators was Very Frequently.

Table 4. Presents the Coping Mechanism of the Non- specialized Teachers in Terms of Academic Advice and Mentoring

Indicator	Mean	SD	Verbal Interpretation
1. Usually invite my Head Teacher to hear and observe in my class.	3.88	0.90	Ōften
2. Follow my mentor's advice for the improvement of my personal and professional growth in teaching MAPEH.	4.58	0.57	Always
3. Perform collaborative discussions with my co- teachers.	4.36	0.75	Always
4. Consult my colleagues / mentors about my plan for the subject which I do not understand much.	4.32	0.77	Always
5. Allow myself to do my mentors advice to develop my strategies in teaching MAPEH.	4.38	0.70	Always
Weighted Mean: SD 4.30: 0.77			
Verbal Interpretation Always			

Table 4 presents the level of coping mechanism of the non-specialized teachers in MAPEH in terms of academic advice and mentoring. The indicator included the teachers usually invited the head teacher to hear and observe their classes (M=3.88, SD=0.90) interpreted as Often. The teachers followed their mentor's advice for the improvement of their personal and professional growth in teaching MAPEH (M=4.58, SD=0.57) with verbal interpretation of Always. The teachers performed collaborative discussions with their co-teachers, (M=4.36, SD=0.75) with verbal interpretation of Always. The teachers consult their colleagues/mentors about their plan for the subject which they did not understand much (M=4.32, SD=0.77) with verbal interpretation of Always. The teachers allowed themselves to do their mentors' advice to develop their strategies in teaching MAPEH (M=4.38, SD=0.70) with Always as the verbal interpretation. The Weighted Mean 4.30 and SD= 0.77 with an overall verbal interpretation of Always.

Table 5. Presents the Coping Mechanism in Terms of Appraisal Focused

	Indicator	Mean	SD	Verbal Interpretation
1.	Think carefully about the decision making to make.	4.42	0.61	Always
2.	Consult my colleagues for proper solution to the problem I encountered in teaching MAPEH.	4.42	0.50	Always
3.	Tend to not react immediately in time of my students' trouble or problem.	4.10	0.97	Often
4.	Apply sense of humor in teaching.	4.28	0.78	Always
5.	Let my student evaluate my teaching at the end of the class.	4.04	0.86	Often
	Weighted Mean: SD			4.25: 0.77
	Verbal Interpretation			Always

Table 5 presents the level of coping mechanism in terms of appraisal focused. The indicators included that the teachers thought carefully about the decision making to make (M=4.22, SD=0.61) with verbal interpretation as Always. The teachers consulted their colleagues for proper solution to the problem they encountered in teaching MAPEH (M=4.42, SD=0.50) with verbal interpretation of Always. Teachers tended not to react immediately in times of their students trouble or problem (M=4.10, SD=0.97).verbal interpretation of Often. The teachers applied sense of humor in teaching (M=4.28, SD=0.78) interpreted as Always. They let the students evaluate the teachers in their teaching at the end of the class (M=4.04, SD=0.86) with verbal

interpretation of often. The weighted mean resulted as 4.55 and SD of 0.77 with overall verbal interpretation of Always.

	Indicator	Mean	SD	Verbal
				Interpretation
1.	Practice the maximum tolerance in my profession.	4.42	0.54	Always
2.	Find time to do some doings that makes me relax.	4.36	0.69	Always
3.	Have time to spend with my family and friend for some	4.34	0.80	Always
	small talk to ease stress.			
4.	Eat a lot in time of hectic schedule.	3.46	0.99	Often
5.	Refuse to talk about my problem because I believe I	3.92	1.01	Often
	can find ways to solve it.			
	Weighted Mean: SD		4.10): 0.90
	Verbal Interpretation		0	ften

Table 6. Presents the Coping in Terms of Emotion-focused

Table 6 presents the level of coping mechanism of teachers in terms of emotion-focused coping. The five indicators and results were the following: The teachers practiced maximum tolerance in their profession (M=4.42, SD=0.54), verbal interpretation of Always. They find time to do some doing to make them relax (M=4.46, SD=0.69) always as its verbal interpretation. The teachers spent time with family and friends for some small talk to ease the stress (M=4.34, SD=0.80) also with Always as verbal interpretation. The teachers refused to talk about their problems because they believed that they could find ways to solve them, (M=4.92, SD=1.01) with the verbal interpretation of Often.

Table 7. Presents the Coping in Terms of Occupation-focused

	Indicator	Mean	SD	Verbal
				Interpretation
1.	Capable to work at my own.	4.20	0.73	Often
2.	Confident to teach MAPEH. I can positively influence	4.10	0.74	Often
	my students physically, mentally, emotionally and			
	spiritually.			
3.	Satisfied to the result of the outputs of my students.	4.12	0.69	Often
4.	Able to execute the activities in teaching the four	4.18	0.69	Often
	components in MAPEH.			
5.	Sure that my strategies use is effective in teaching	4.16	0.79	Often
	МАРЕН.			
	Weighted Mean: SD		4.15	5: 0.72
	Verbal Interpretation		0	ften

Table 7 consists of the results in the level of coping mechanism in terms of occupation-focused. It was stated that the teachers were capable to work at their own (M=4.20, SD=0.73). The teachers were confident to teach MAPEH, they could positively influence the students physically, mentally, emotionally and spiritually (M=4.10, SD=0.74). The teachers were satisfied to the results of the outputs of their students (M=4.12, SD=0.69). The teachers were able to execute the activities in teaching the four components in MAPEH (M=4.18, SD=0.69). The teachers were sure that their strategies used were effective in teaching MAPEH (M=4.16, SD=0.79). The weighted mean result was 4.15, with standard deviation of 0.72 and the overall interpretation results as Often.

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Tabl	e 8. Performance of the Non-specialized Teachers in MAPEH a	s Classro	om Mai	nagers
	Indicator	Mean	SD	Verbal
	As a Classroom Manager/ Adviser			Interpretation
1.	Have rules and regulations inside the classroom and I	4.32	0.6	Always
	clearly explain the consequences and occasionally		5	Performed
	review the rules and regulations to make sure they			
	clearly understand and keep them reminded.			
2.	Create routines most especially during outdoor	4.38	0.6	Always
	activities in Physical Education Class such as entering		4	Performed
	the gym or in play area, getting and putting back all the			
	equipment and in the beginning, during and after of the			
	activities/games to avoid unnecessary accidents			
3.	Give verbal positive reinforcement to the class.	4.44	0.6	Always
			7	Performed
4.	Do health background interview to students and	4.30	0.7	Always
	parents and have an intact data of my students for		1	Performed
	future references.			
5.	Effectively organize and provide maximum specific	4.26	0.6	Always
	activity time in every component of MAPEH within the		9	Performed
	class period.			
	Weighted Mean: SD		4.34	: 0.67
	Verbal Interpretation	Al	ways I	Performed

Table 8 shows the indicators about the performance of the non-specialized teachers in MAPEH as a classroom manager or as an adviser. As to their performance in the classroom teachers had their rules and regulations inside the classroom and they clearly explained the consequences and occasionally review the rules and regulations to make sure they clearly understand and keep them reminded (M=4.32, SD=0.65). The teachers created routines most especially during outdoor activities in Physical Education Class such as entering the gym or in play area, getting and putting back all the equipment and in the beginning, during and after of the activities/games to avoid unnecessary accidents (M=4.38, SD=0.64). Teachers were able to give verbal positive reinforcement to the class (M=4.44, SD=0.67). The teachers did health background interview to students and parents and have an intact data of my students for future references (M=4.30, SD=0.71). They effectively organized and provided maximum specific activity time in every component of MAPEH within the class period (M=4.26, SD=0.69) the weighted mean was 4.34 and the standard deviation was 0.67. All indicator were interpreted as Always. It was evident the non-specialized teachers of MAPEH were performing as a classroom managers or advisers.

Table 9. Performance of the Non-specialized Teachers in MAPEH in Terms of Coaching and Training

Indicat	or	Mean	SD	Verbal
	As a Coach and Trainer			Interpretation
1.	Attend Seminars in the specific sports where I am	3.98	1.1	Often
	assigned to coach/handle.		0	Performed
2.	Capable to coach/ train my student/player.	3.82	1.0	Often
			8	Performed
3.	Create training programs to follow by the players and	3.76	1.1	Often Performed
	set proximity control to my players to ceased		3	
	undesirable behavior especially during training and			
	competitions.			
4.	Teach skills and activities that students/player may	3.66	1.0	Often performed
	adopt in real life situation and even outside		8	
	competition.			
5.	Motivate my students/player to be active and	4.14	0.9	Often Performed
	encourage them to win the competition.		0	
	Weighted Mean: SD		3.	87: 1.07
	Verbal Interpretation		Often	Performed

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Table 9 indicates the data collected from the respondents with regards to the performance of the nonspecialized teachers in MAPEH in terms of coaching and training. The teachers attended seminars in the specific sports where they were assigned to coach/to handle (M=3.98, SD=1.10). They were capable to coach/ to train the students/players (M=3.82, SD=1.08, the teacher create training programs to follow by the players and set proximity control to their players to cease undesirable behavior especially during training and competitions (M=3.76, SD=1.13). The teacher taught skills and activities that students/players may adopt in real life situation and even outside competition (M=3.66, SD=1.08). Lastly, the teachers motivated their students/players to be active and encourage them to win the competition, (M=4.14, SD=0.90). The weighted mean and standard deviation is (M=3.87, SD=0.90), the verbal interpretation was Often Performed.

Table 10. Performance of the Non-specialized Teachers in MAPEH in term of Handling Ancillary Task

Indicate	or	Mean	SD	Verbal
As pa	rt of my ancillary task			Interpretation
1.	Committed to my duty even outside the school hours.	4.32	0.65	Always
				Performed
2.	Plan my schedule to avoid conflicts.	4.36	0.60	Always
				Performed
3.	Can submit reports on time or ahead of time.	4.34	0.63	Always
				Performed
4.	Accept all assignments assigned to me such as;	4.30	0.76	Always
	coordinator, project leader, or non-teaching related.			Performed
5.	Perform very satisfactory in my performance rating.	4.40	0.70	Always
				Performed
	Weighted Mean: SD		4.3	4: 0.67
	Verbal Interpretation		Always	Performed

Table 10 shows the result in the performance of the non-specialized teachers in MAPEH in terms of ancillary task. The indicators were as follows: As part of the teacher's handling ancillary task, they were committed to their duties even outside of the school hours (M=4.32, SD= 0.65); they planned their schedule to avoid conflicts (M=4.36, SD=0.60); they submitted reports on time or ahead (M=4.34, SD: 0.63); they accepted all assignments assigned such as; coordinator, project leader, or non-teaching related(M= 4.30, SD=0.76). The teachers performed Very Satisfactorily in their performance rating (M= 4.40, SD= 0.70). The weighted mean was 4.34 and standard deviation was 0.67, with overall interpretation of *Always Performed*. It was evident that the teachers were dedicated to their duties and being flexible was also one of the best characteristics of teachers

Effect of Coping Mechanism to the Performance of the Non-Specialized Teachers

Table 11. Effect of Coping Mechanism to the Performance of the Non-specialized Teachers

Performance of the Non-specialized Teachers Classroom Manager Coach and Trainers Ancillary Task Classroom Manager	value 2.318 2.322 3.138	value 0.030 0.030 0.005	Analysis Significant Significant
Coach and Trainers Ancillary Task Classroom Manager	2.322 3.138	0.030	<u> </u>
Ancillary Task Classroom Manager	3.138		Significant
Classroom Manager		0.005	
8	0 770	0.005	Significant
	2.779	0.015	Significant
Coach and Trainers	1.883	0.089	Not
			Significant
Ancillary Task	3.114	0.008	Significant
Classroom Manager	10.908	0.000	Significant
Coach and Trainers	6.584	0.000	Significant
Ancillary Task	4.010	0.001	Significant
Classroom Manager	4.023	0.001	Significant
Coach and Trainers	3.871	0.001	Significant
Ancillary Task	3.963	0.001	Significant
Classroom Manager	4.147	0.001	Significant
Coach and Trainer	2.144	0.048	Significant
Ancillary Task	5.865	0.000	Significant
	Classroom Manager Coach and Trainers Ancillary Task Classroom Manager Coach and Trainers Ancillary Task Classroom Manager Coach and Trainer	Classroom Manager10.908Coach and Trainers6.584Ancillary Task4.010Classroom Manager4.023Coach and Trainers3.871Ancillary Task3.963Classroom Manager4.147Coach and Trainer2.144	Classroom Manager 10.908 0.000 Coach and Trainers 6.584 0.000 Ancillary Task 4.010 0.001 Classroom Manager 4.023 0.001 Coach and Trainers 3.871 0.001 Coach and Trainers 3.871 0.001 Classroom Manager 4.147 0.001 Classroom Manager 4.147 0.001 Classroom Manager 2.144 0.048



Table 11 shows the result on the Effect of Coping Mechanisms; ; Time Management, Academic Advice and Mentoring, Appraisal Focused, Emotion-focused and Occupation focused to the Performance of the Non-specialized teachers. The time management as one of the coping mechanisms of the non-specialized teacher in MAPEH significantly effect on their performance as classroom manager (F= 2.318, p= 0.030), coach and trainer (F=2.322, p= 0.30) and handling ancillary task (F= 3.3138, p= 0.005), the analysis were Significant. The academic advice and mentoring its effect on performance of non-specialized teachers in MAPEH as classroom managers (F= 2.779, p=0.015), coach and trainer (F=1.883, p=0.089), and handling ancillary task (3.114, p=0.008) were Not Significant. In the appraisal focused on the performance of the non-specialized teachers in MAPEH as classroom managers (F=4.010, p=0.001), effects of emotion-focused coping on the performance of teachers as classroom managers (F=4.023, p=0.001), as coach and trainer (F=3.871, p=0.001) and handling ancillary task (F=3.963, p=0.001), occupation focused on the performance of teachers as classroom managers (F=2.144, p=0.048) and in handling ancillary task (F=5.865, p=0.000) were Significant. Lastly, the p-value is lower than 0.05 level of significant, therefore the null hypothesis was rejected.

V. CONCLUSION

Based on the data collected, the researcher concluded that the performance of the non-specialized had a significant effect on the teachers teaching MAPEH.

The non-specialized teachers studied MAPEH concepts and prepare themselves before facing the learners. They were able to cope with the challenges and performed their roles as classroom managers, trainers/ coaches, and handlers of ancillary tasks. They gained knowledge in teaching MAPEH through specialized trainings and post-graduate study, especially the non-specialized teachers who perform this job.

Recommendation

In the light of the findings and conclusion of the study, the following recommendations were drawn.

1. The non-specialized teachers may need to have an adequate knowledge and skills in teaching a subject by through trainings to further improve their strategies in teaching the four components of MAPEH.

2. The task may be assigned to a teacher who may have a clear consultation in terms of coaching and training the student athletes and attending to orientation regarding other ancillary tasks to visualize and come up with favorable outcome.

3. The coping mechanism may be enhanced by means of the activities that could develop camaraderie and stress reliever, teaching them to become positive in all aspects.

4. The school may have program for LAC session or learning action cell training to develop fashion in the teaching profession, such as Refresher Training Course for Coaches and Trainers, Honing Teaching Strategies in teaching the 4 components of MAPEH in the simplest yet effective way.

5. Future researches may discover better approaches that could have more coping mechanisms to help teachers struggling in teaching the 4 components of MAPEH and in coaching and training the student athletes.

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